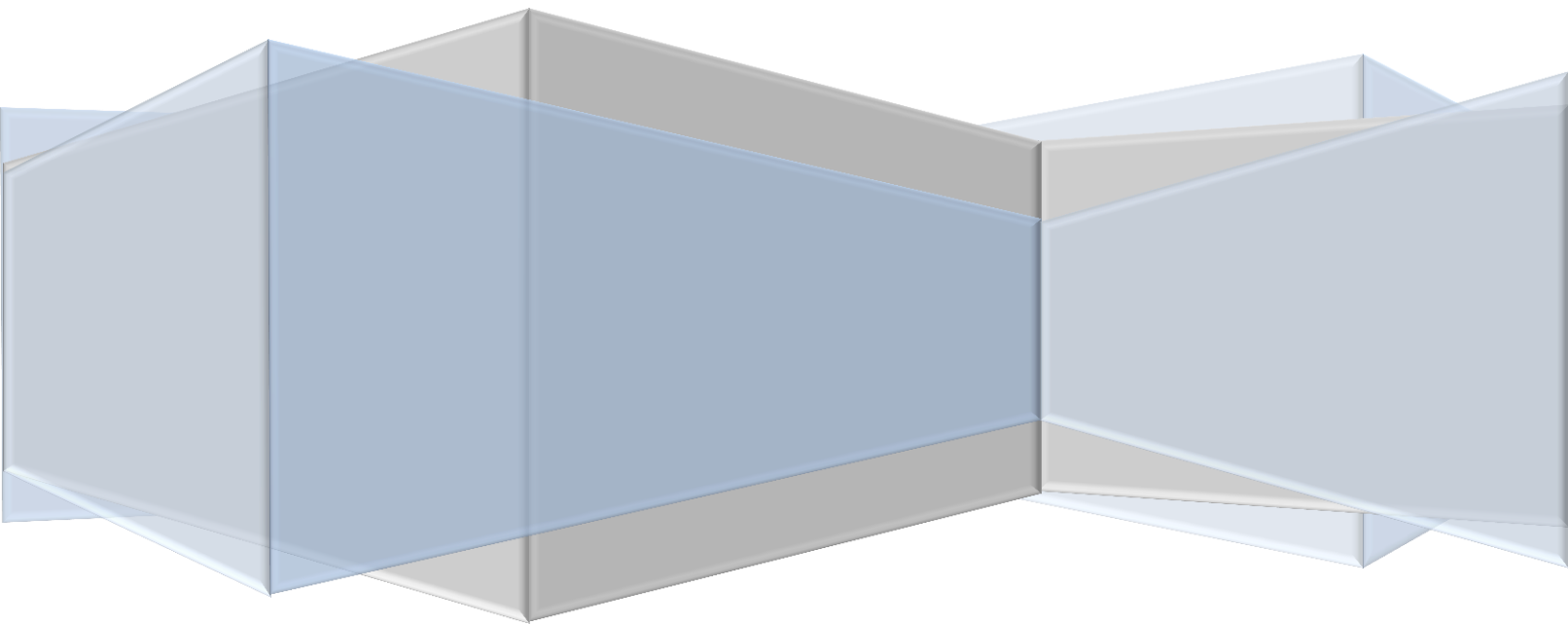


The Weatherhills Group

10 Ways The Weatherhills Group Engaged
Recruitment Saves Clients Time



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1. Clients spend less time reviewing resumes.
2. When working with one recruiter, clients screen and phone interview fewer candidates.
3. Better quality of candidates means clients conduct fewer face-to-face interviews.
4. When the first group of candidates is strong, the probability of needing to interview a second group of candidates is greatly reduced.
5. Clients are more likely to be able to streamline their hiring process by reducing the rounds of interviews required to make a hiring decision.
6. Working with a single rather than multiple recruiters makes client communications to the recruiter easier and more efficient.
7. Less time is required to educate the recruiter on how to best represent the client's organization and the opportunity. This also helps assure the representation is accurate and consistent to all candidates.
8. Scheduling and coordination of interviews is simplified with one recruiter.
9. Qualified hires that are also a good fit with the organization are more quickly and easily assimilated into the new position and organization.
10. The greater emphasis on finding quality, good-fit candidates reduces the chances clients will need to refill the position sooner than anticipated.